

ALARIS ANTENNAS (PTY) LTD

All members of the company are to abide by the company's policies and procedures.

ANNEXURE A:

JOB PROFILE

1. POSITION	
Name & surname:	
Position title:	CNC Machinist
Department:	Toolroom /Machine shop
Reporting to:	Jan Venter
2. REQUIREMENTS	
Minimum education (essential):	N4 Mechanical engineering
Minimum education (suggested):	N6 N diploma / trade tested
Minimum applicable work experience (years):	3 years
Required nature of applicable experience:	CNC programmer/ setter
Computer literacy (essential):	Windows MS Excel MS Word Futurecam Mastercam
Computer literacy (suggested):	Microsoft Dynamics NAV
Language proficiency:	English
Other requirements:	<ul style="list-style-type: none"> ➤ Be a hardworking, driven, self-motivated, ambitious person who will be able to work independently and accurately ➤ Excellent oral and written communication skills. ➤ Excellent Administration ➤ Toolroom internal quality control. ➤ Be technically strong: Mechanics and mechanical ➤ Must be able to read engineering drawings, work from sketches and give/take verbal instruction. ➤ Good understanding of machining. ➤ Organized and focused on quality. ➤ Ability to understand and interpret drawings diagrams and technical documents. ➤ Ability to setup All CNC machines including CNC lathe ➤ Ability to select the right material ➤ Ability to do fault-finding on first-line inspection manufactured products ➤ Work independently, with a high degree of responsibility. ➤ Work well under pressure and adhere to deadlines. ➤ Problem solving skills ➤ May be required to work overtime on short notice from time-to-time. ➤ Manage continuous improvement program

3. KEY PERFORMANCE AREAS, WEIGHTS AND TASKS		
Operational	95%	<ul style="list-style-type: none"> ➤ Perform quality spot checks ➤ Assist with workflow in the toolroom ➤ Perform administrative tasks correctly ➤ Order tools required to complete tasks ➤ Programing and running the CNC lathe ➤ Program and run CNC mill ➤ Program and setup the CNC routers
Project Office	5%	<ul style="list-style-type: none"> ➤ Full support of project office and companywide matrix structure, to ensure projects are supported.

Please note that your responsibilities may change according to company circumstances but that any such changes will be discussed with you prior to implementation. The employee understands that the scope of their duties may vary according to the exigencies of the company's business and the employee will be required to adapt and comply with reasonable changes thereof.

Employee Signature

Managers Signature

Date

Date